



RESTRUCTURE OF CARE, WELLBEING AND LEARNING

Jane Robinson, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval of a new senior management structure within Care, Wellbeing and Learning to ensure that there is the capacity to deliver further redesign across the Group to both improve outcomes for Gateshead residents and deliver savings.
2. The Council continues to face a number of challenges managing significant budgetary pressures, whilst meeting increasing demand as a consequence of demographic changes and a rapidly changing policy context.
3. Care, Wellbeing and Learning will need to deliver major change to meet these challenges and it is the responsibility of the Strategic Director to ensure that the Group's organisational structure is designed to meet these challenges, and deliver the Council's priorities and objectives, by having the right skills and capacity in the right places across the Group.
4. In the next five years Care, Wellbeing and Learning plan to focus on:
 - Increasing community, individual and council resilience
 - Promoting early help and prevention
 - Targeting our effort, with partners, to those in greatest need and in areas where greatest impact can be achievedThe senior management structure must reflect these priorities
5. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATIONS

6. It is recommended that Council approves the proposed structure shown in Appendix 2 of the attached report to be implemented for the Care, Wellbeing and Learning Group